



WHY LEADERS NEED TO BE COACHES

BE INSPIRED

LOCATION	The Westin Hotel, 1 Martin Place, Sydney NSW 2000
DATE	Thursday 10 May 2018 7:30am -9:00am Registration from 7:00am
PRICING	Free
EVENT TYPE	Breakfast (provided)
RSVP	Email Ban Weston on ban.weston@wmconsulting.com.au

Join us for breakfast as we explore current workplace trends that show how a coaching approach to leadership is still the best way to develop high performing teams of the future.

It's a pivotal time for leaders with the complexity and change in organisations to use coaching as an effective tool to develop talent.

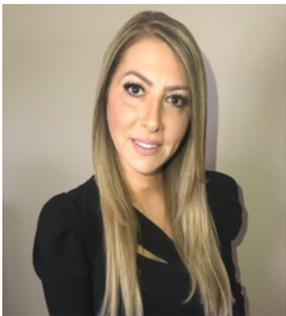
Participate in a discussion as we bring together four senior leaders who share their progress in creating a culture of leadership coaching in their organisations. How they are redirecting the belief in the value of coaching, turning around the mindset of leaders in a way that makes coaching a natural part of their leadership toolkit.

In this session, we will discuss:

- The essentials for building fundamental coaching skills for peak organisational performance
- How leaders can get better at coaching so they can build performance in the face of rapid change in the world of business
- What we can learn from neuroscience to build trusting relationships and empower employees
- How leaders can develop a Growth Mindset through coaching to enable business performance through people performance



THE POWERFUL LINE UP



BAN WESTON MANAGING DIRECTOR, WM CONSULTING (FACILITATOR)

WM Consulting is a leadership and organisational development practice. They partner with and collaborate with clients to grow exceptional leaders and accelerate the development of organisations, individuals and teams to their full potential.

Ban specialises in leadership development, coaching, organisational development and change management. She has coached and advised literally hundreds of business leaders and works with client organisations both in Australia and abroad. Her work covers a wide range of industries including professional services, legal, telecommunications, financial services, transport, engineering, retail, education and public sector.

Ban is a skilled practitioner and brings breadth of experience and a background in psychology and neuroscience. She has led a number of strategic transformation initiatives, executive programs, capability frameworks, performance management and coaching projects in organisations.

Ban has published a number of internationally recognised articles in the areas of leadership and change. Perhaps most importantly she brings passion, commitment and dedication to simultaneously enhance organisational success and the working lives of others.



MARY LYRAS CHIEF TALENT OFFICER, MINTERELLISON

Mary Lyras, is the Chief Talent Officer of MinterEllison. Mary is a strategic People Leader with extensive experience in driving change, building capability, enhancing performance, developing leaders and aligning cultures following mergers and acquisitions. Experienced across both the corporate and legal sectors, Mary brings insights into how corporate strategy can best be delivered through people and leadership.

At MinterEllison, Mary is responsible for leading a high-performance culture and building the capability required to support the firm's strategic client focus. Working closely with the Chief Executive and Chief Operating Officer. Mary sets the agenda for the firm's Talent Council to align People strategy as a key enabler of the MinterEllison 2020 Strategy.

Mary's contribution to the MinterEllison leadership team is significant. She is recognised by Partners across the firm as a trusted advisor who works collaboratively to find innovative solutions, always scanning the horizon for future opportunities.



TANYA JOHNSTON DIRECTOR TRANSFORMATION, NSW TRAINLINK

Tanya brings a wealth of insights and practical tools from her 15 plus years of experience as a Senior Executive in construction, heavy engineering and transport sectors, with large operational teams and significant transformation agenda, including leading a \$1B rail infrastructure alliance. As a consultant, Tanya supported her clients in delivering value, optimising business outcomes, designing strategy, inspiring performance, fostering talent and leading organisations through systems, standards and culture change. Tanya is now the Director Transformation for NSW TrainLink, supporting the delivery of new customer value and operating models for Regional and Intercity operations through the delivery of two new fleets, technology, infrastructure and customer-focused programs of change.



NATASHA SZABO MANAGER HUMAN CAPITAL, DELOITTE

Natasha is a Manager within the Human Capital consulting practice, specialising in talent and leadership development. With over 14 years' experience, she has held various roles in talent consulting, organisational development and human resource management, with her industry experience spanning telecommunications, energy and resources, professional services, government and higher education.

Natasha has led the strategic design and delivery of capability frameworks and success profiles, large scale leadership assessment, talent management and leadership development projects. As an Organisational Psychologist accredited in a range of talent and leadership diagnostic tools, she brings technical rigour and an evidence based approach to client engagements. She is interested in how the future of work will impact on careers, learning and leadership.